

UE

EASTERN REGION

UE Eastern region, Pittsburgh PA.



UE Local 155 Montpelier VT. Hunger Mountain Food Co-op.



UE Local 261 GOLD UE Hanover NH. Dartmouth College



UE Local 106 Port Reading NJ. Buckeye pipeline



UE Local 228, Portsmouth NH. LDRM



UE Local 625 Mt. Pleasant/Greensburg PA., Hitachi



UE Local 329, Elmira NY. Kennedy valve



UE Local 329, Kennedy valve in Elmira NY. They make valves and fire hydrants from raw materials. These materials are melted down into molten metal and ladled into molds to create fire hydrants and large valves.

It's dangerous and hard work. The men here have forearms and biceps like popeye. At this year's summer picnic, UE Local 329 had their regular and special guests and some new guests. One of our newest locals - **UE Local 300 CGSU Cornell University** is just up the road in Ithaca NY.



Pictured here UE Local 329 President and GEB member Bud Decker with UE Local 300 CGSU bargaining unit member Maggie Pacheco.



UE Local 329 officers, Current and retired UE National officers visited the annual picnic. (l to r) Mervin Ribble, Safety steward, John Kelly, Financial Steward, Phil

Nelson, Treasurer, Doug Martin, Chief Steward, John Williams, Safety steward, Mark Meinster UE Director of organization, Gene Elk retired UE Director of organization, Bruce Klipple, retired UE General President, Mark Benjamin, Chief steward, Bud Decker, UE Local 329 President. UE Local 300 CGSU bargaining committee member Maggie Pacheco.



UE Local 329 1966 strike. More photos, pg. 13

UE Local 329 is one of our older shops and has always had great leadership in command. They have a great history of militancy and aggressive struggle. They understand that a great local is more than just leaders. We need to have members fully engaged. Even more, we need to include our family in the life of the union.



Pictured above in black is Lisa Bennet. She is the wife of UE Local 329 member Shawn Bennett. Also pictured is their daughter Brooke Purvis, who works at the company on the salary side. Brooke's husband Jordan is a UE 329 member. Shawn and Lisa's son Zack is also a UE 329 member, and his wife works in safety as well.

UE Local 261 GOLD Hanover NH. Dartmouth College. UE Local 261 was having a day of celebration after a hard-fought-first contract with Dartmouth College. This first contract struggle included a strike. I met with our leadership when I first arrived as they discussed their constitution and other current business. We talked about documenting the history of their struggle. One idea was to create a small booklet or pamphlet with facts, details and several short speak outs about why they organized a union. We need to document how bad things were before the union. This could and should be used to introduce new members for decades to come about the importance of being organized. Every new local should do this. Future generations need to understand where we came from to understand and appreciate all the hard-fought accomplishments of their union.



(L to R) Alina, Evelyn, Elora, Ankita, Kiran, Magda



Lucas, Rendi, David, Eric, anonymous, Sasha, Logan, Geni, Jake

UE Eastern region—Antwon Gibson, UE Local 610 President, Wabtec, Wilmerding PA. Antwon is one of the most active members in the Eastern region and has been for his 20 years in UE. Antwon has been a member of the UE Eastern region Executive board and General Executive board (GEB) since 2011. He assumed the office of UE local 610 President in 2011 and was first elected to the office in 2012. He was fired from Wabtec in 2012 and won his job back. He has led his Local through four contracts as President. He has traveled on behalf of the region, the National and the Local from North Carolina to Albuquerque New Mexico and several international conferences. Antwon’s local plant is shutting down and he has received a layoff notice. He is grieving the layoff, and we wish him the best of luck. We want to recognize this awesome man and amazing human being. **In solidarity brother Antwon Gibson.**



UE Local 106 is in Port Reading NJ. Our members work for the Buckeye Pipeline company. Massive oil tankers carrying 500 thousand barrels of oil as seen at their dock across from New York city. Our members track the tankers as they approach the United States and get them in line for unloading. It's a dangerous job due to the products and weather conditions. Freezing rain, wet conditions, lightning, snowstorms, high winds, darkness on the docks, heat, combustible fumes, etc. A slip and fall alone can be



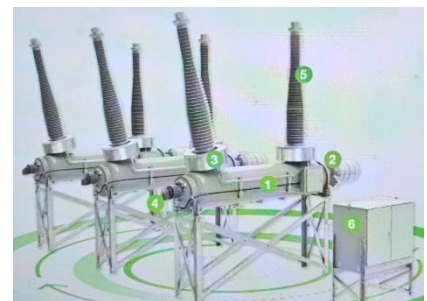
deadly from a dock. From the ship to the rails and trucks the fuel is processed. There are nearly 50 huge tanks (as pictured) in the yard. UE General Executive Board (GEB) member Jim Borowski is pictured in the yard. Our members are about to begin bargaining for a new contract. The UE Eastern region stands ready to support UE 106 in their struggle.



UE Local 625 is a longtime local with two locations in Greensburg and Mt. Pleasant PA. The Local has been growing in recent years and is preparing for negotiations with



Hitachi Energy. The employer has just announced a \$155 million dollar investment in its North American facilities including 60 million to Mt. Pleasant PA. More jobs are expected to be added, and hiring is going on now. The local has also been strengthened with newly hired and former UE Local 610 and Eastern region Executive board member Jeff Kohler. Their contract expires on October 31st at midnight. It's a good time for our members to bargain. Considering this is Halloween, Hitachi better beware of the ghosts and goblins this local can dig up. The UE Eastern region stands ready to support UE Local 625.

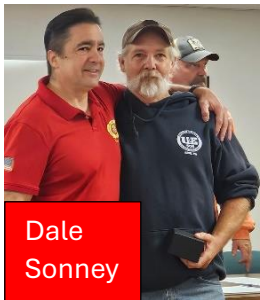


WHO ARE WE? -- UE!



FLX drive BATTERY-ELECTRIC LOCOMOTIVE

UE Local 506/618 Wabtec, Erie PA. has moved past the strike and is doing well. At recent UE 506 membership meetings the local took up issues of job postings, temporary transfers, direct dealing, sports committee report, nominations for officers, executive board and trustees.



Dale Sonney

The local paid respect to several retirees for their decade's long years of service to their union with a watch.

A consistent message from the officer's reports was to beware of company exploitation of the contract. On temporary transfers the company tries to frame the language in their favor

when it is not. The company is trying to broaden the scope of what is and what is not a temporary transfer. The company would argue that a person's workplace is their entire building and not their actual job. We say your job is your home. If you're temporarily transferred off your job, it's a temporary transfer. The company argues that they can move you anywhere they want in the building you're working in.

In concert with this violation of the contract the company is amending their job posting notices to reflect a building and not a specific job. For example, job postings may have identified the job as "Station 1, Building 5, Weld". Now the job postings are just saying Building 5. The Local has solid contract language on both subjects. They also have past side agreements, grievance resolutions and side letters recognizing the process. Just like most companies, they never stop coming at us.

The Local has been alerted of company tactics to draw in union representatives 1 at a time with as many as 3 HR managers to discuss contract language and interpretation. The idea is, in our opinion, to get the Chief steward (for example) to make comments that they can use against us in whole or in part. UE 506 President Scott Slawson notified management in no uncertain terms that this was direct dealing and if it happens again that Labor board charges would be filed without notice. The company has since corrected their behavior.



Dale Greg and Paul Bliss



Tom Wojcicehowski



Michael Hess

AT UE Local 203 Burlington Vermont, City market food co-op. We ran into a couple dynamic stewards. Kevin Barrows and Becky Galvin sporting their UE gear at the cash register. Entering the South end store, the union vibe was everywhere. UE Local 203 was engaged in contract negotiations in their store at the time.



City Market Food Co-op also has a downtown store on So. Winooski Avenue which is a community hub in downtown Burlington. The stewards and other activists were on their game in both locations keeping members informed and fired up. They wore UE buttons and had T shirt days. They held a barbecue training where



members broke bread with each other but most importantly informed the membership about what it would take to get a good contract. They developed some plans. Workers decided on a tactic at the So. Winooski Avenue store they describe as a “Honk and Wave”. At the end of business (during rush hour) on Fridays workers gathered along the So. Winooski Avenue store with signs saying (in general) honk for the union. Workers from the south end store carpooled to So. Winooski Avenue.

The community response was tremendous. Workers in the store could hear the horns and recognized their power. Workers in the store came out on break to join in. The best part was the psychological impact this had on management. Management office windows are along So. Winooski Avenue. Friday afternoon management is looking to wind down for the weekend. There would be no winding down for management on Fridays. At the same time our members were having a great time taking it to the streets and the employer. UE Local 203 member Sophie Chilson jumping with enthusiasm. That’s when you know your winning.

Since then, a contract has been reached and ratified. The local is still making final edits before it gets printed. UE Local 203 President John Donoghue described the contract as a “pretty legit win”. The local immediately won \$2.00. across the board wage increase and a healthy 5% wage increase the second year. They also modified a \$50.00 per month bus pass that can now be used for parking. The local is especially happy with several language improvements around discipline and job descriptions. **Ooom pa pa UE Local 203 Ooom pa pa**





UE members across the Eastern region have been heavily engaged in the fight for an end to the genocide in Gaza. At the University of Pittsburgh UE Local 667 and 696 members went out to stand with students as they quickly created an encampment at the Cathedral of learning. Pictured on the left w/flag are Fritz Geist and Jackson O’Connell Barlow. Fritz had been the UE Local 667 President and Jackson is the new President. Pictured on the right is UE Local 667 former President Fritz



Geist and UE Local 696 member Crystal Grabowski. Crystal, Fritz and others went out collecting signatures on a “No War Crimes on our Dime” petition. This petition was initiated to stop the city of Pittsburgh from any further investment in Israel. They collected their signatures at a public event and the enthusiasm to sign was intense. 15,000 signatures were collected in a couple weeks.



For UE Local 261, GOLD-UE, Hanover NH.

Dartmouth We have been entrenched in a struggle with Dartmouth to enshrine our right to strike over issues related to the ongoing Palestinian genocide. Our efforts inflamed during our contract fight, where many of our members participated in the May Day protest where Dartmouth authorized the arrest of 90 faculty, students, and community members. Since then, we continued to put

the pressure on Dartmouth during bargaining sessions and on the picket line during Dartmouth’s commencement. Throughout this process, Dartmouth has remained an unrelenting force, ensuring that we no longer have the right to strike over the college arresting graduate workers, while faculty voted to censure President Beilock for her actions. The work is far from over to continue the fight for Palestinian liberation, but we are hopeful that solidarity will once again prevail as we consider what direct action be taken to make Dartmouth divest.

UE Local 197 TRU-UE (Johns Hopkins University) member Janvi Mahdani spoke at a press conference at our Nations capital calling for a ceasefire. Flanked by UAW President Shawn Fain and Representative Cori Bush (D. MO.) and other members of Congress Janvi said



“In no other country is it more true that we, the workers, have a direct say in the plight of Palestinians, since October 7, Israel’s escalation of violence in Gaza has killed more than 18,000 Palestinians,” she noted. “The Israeli campaign of terror has expelled more than 1.9 million Palestinians from their homes — more than 80 percent of the population. Israel does this all with impunity and with the United States’ explicit support. “Time and time again, our government has initiated wars and destabilization campaigns around the world. To what end? The two major US wars of the past two decades, Iraq and Afghanistan, cost us billions of dollars while producing more extremism, more war, more instability, and more danger.”



----- MAJOR MEMBER RUN UNION VICTORY -----

Momodou Taal is a member of UE Local 300 CGSU at Cornell University. He is an international student, a grad worker, an activist for the union and a Muslim leader demanding an end to the genocide by Israel. Cornell, like many colleges and universities, does a lot of research for the military industrial complex. It is reasonable to believe that their filthy rich clients don't take kindly

to freedom of expression. Momodou was suspended and his F1 visa threatened for protesting. Which means he was facing immediate deportation. A final decision was pending.

UE Local 300 CGSU is still bargaining for a first contract, however they do have a signed Memorandum of Agreement (MOU) in place that requires all discipline be bargained over the effects of the discipline. Cornell disputed that this was discipline and had refused to honor their agreement. Cornell has guidelines to divest from companies that by their actions or inactions (constitute) apartheid, genocide, human trafficking, slavery etc. These apparently are only nice words to make the world feel good. But don't you dare try to compel Cornell to live up to their stated standards.

On September 18th, Momodou took part in an action on campus along with more than a hundred fellow faculty, grad workers, students and citizens. The group marched on a career fair which included Boeing and L3Harris, both of which produce parts which goes to the Israeli military. The university claims that the group forcibly entered the career fair by shoving police aside. This is laughable on its face since no damage or violence occurred, no arrests were made or charges filed. Momodou categorically denies pushing any police officers or ignoring any order to leave the area. For over a week, Taal was the only person punished for participating in this protest. It was only after Taal, the union, and his lawyer highlighted their blatant targeting of him that Cornell started to suspend other participants. Even so, no one has been as harshly punished as Momodou. He was only in the building for a brief period.

On October 2nd, a rally was held in a steady light rain with over 300 workers. A march ensued to the administration building where people heard speeches of unfair discipline, abuse and discrimination by Cornell and speeches of solidarity and chants. On October 9th UE local 300 held open negotiations with Cornell. More than 100 workers attended, and dozens of allied unions participated virtually. Around 3 pm Cornell decided to take de-enrollment off the table and thus deportation. Cornell also agreed to negotiate effects of Momodou's discipline.

The moral(s) of the story is workers have power and when they unite they win. Secondly, even at institutions of higher learning, greed holds great power in the administration, and they will try to crush all constitutional rights. Lastly policies, procedures, and guidelines are nice, but nothing beats a collective bargaining agreement with just cause provisions.

WHEN WORKERS RIGHTS ARE UNDER ATTACK! WHAT DO WE DO? -- STAND UP, FIGHT BACK!

Many other UE Eastern region locals have been very active in the fight to end the Genocide in Gaza (and now Lebanon). UE Local 150, UE Local 255, and UE Local 256 M.I.T. GSU to name a few. Apologies if we missed anyone.

SUB REGION TRAINING.

Sub region 1. Erie PA. We had two workshops and members from



UE Local 506 Wabtec and UE Local 683 AIM recycling participated. Most of the participants were first timers. Pictured left to right UE



Director of Education, Kari Thompson, UE 506 members Ryan Mudger, Kevin Schroeck, and Vanessa Jones and UE 683

members Nicholas Gnan and Andy Blair. The training was high energy and really good conversations regarding member to member harrasment and Them and us unionism. Nicholas Gnan made the most of materials provided and took everything he could get. He went into work and took a blank UE buletin board and turned into a well dressed union information center that will benefit all our members at UE Local 683.

Sub region 2, Pittsburgh PA. UE members from UE Local 613 Western Pennsylvania School Blind Children, UE Local 667 East End Food Co-op, UE Local 625, Hitachi energy and UE Local 610 Wabtec participated in the sub region 2 workshop. The energy was through the roof with mostly first time participants. Almost exclusively new young women leaders. Members made statements of why they came saying I'm tired of seeing my members having a sense that there is nothing we can do", or "I cant really ask others to step up if I am not" and "I want to get more involved and learn as much as I can". The discussions were deep and really brought out how much as workers we are all in this together. A spirit of the working class movement was awakend with this group.



Pictured above (left to right) UE Local 613 Alison Oniboni and Katherine Andrews, Western Pennsylvania school for Blind Children, UE Local 667, Breezy Mueller, East End Food Co-op, UE Local 625 Beth Brady, Hitachi energy. UE Local 696 Milo Hynes, Planned Parenthood of Western Pennsylvania. Not pictured Antwon Gibson, UE Local 610, Wabtec.

Sub region 4 North Carolina and Virginia

At the UE 150 Biennial Convention the region held two 1-hour training sessions on "Them and US unionism". In total there were at least 20 members from North Carolina and Virginia. The groups were highly involved in the discussions.





At UE Local 115 Refresco in Wharton NJ. Our members are in an ongoing struggle with management as they demand the employer respect and recognize their contract. Kendalin Fernandez and Kevin Anquero are two members that stepped up to participate in new steward training. Having more trained stewards is an important goal for our members of UE Local 115. The Local is engaged in several ongoing battles and dealing with natural growing pains of a new local that is finding its way.

Licinia Ochoa has worked at Refresco for 25+ years and was one of the key leaders during our union campaign. As retaliation for her leadership, Refresco has "lost" Licinia's I-9 documentation and terminated her employment. How do you lose documentation of a 25+ year employee? Refresco is stating that the I-9 Audit agreement between the Union and Company is "technically" not in place because the Company has REFUSED to sign the agreement for months. Refresco is not following the agreement to place affected workers on unpaid leave or give workers the proper notification of an audit. They keep blaming their lawyers for taking so much time, but we believe this is a concerted effort to fire union leaders.



UE Local 115 is demanding that Refresco immediately: Reinstate Licinia Ochoa, Sign the I-9 Audit MOU, Cease their efforts in harassing union leaders and members.

Please scan the QR code to sign our petition supporting our brave union leader.

UE Local 222, sub local 27, Glastonbury CT. board of education had their annual picnic. It's a contractual benefit to have this half day off for their picnic. Sub Local 27 invites management to attend due to a generally good relationship between the parties. This is a great opportunity for our members to hear about the power of the union. This sub local always allows time for union education and encouragement. Some time to recognize our members labor and their importance to our community. Always included is a message that in unity, militancy and aggressive struggle there is power. It's a little tricky raging against the boss at a picnic with them sitting there. Without workers, not a single wheel would turn.



UE Local 150 had their 13th Biennial Convention on August 10-11 in Whitakers NC. The meeting hall was held at Franklinton center at Bricks. This was a former slave plantation. After the civil war it was converted to one of the first accredited schools for African Americans in the south. The professionalism of their convention is inspiring. The local debated and passed several resolutions. Including Organize the south! Build the Southern Workers Assembly!, Fight Racism, The Ongoing Genocide in Gaza and Palestinian Liberation, Justice in Policing, Collective Bargaining Rights for All Workers! Oppose Right-to-Work (for less) and pass Meet and confer! And International Solidarity.

The Local also had several panel discussions, workshops and guest speakers. They approved a dues increase and Constitutional amendments.

The local took a moment to smell the roses and celebrate their many victories as well as their significant challenges. In North Carolina public employees are barred by law from having a contract. It's illegal. UE 150's traditional philosophy of rank and file control, militancy, aggressive struggle and political independence has overcome this and served them well. In Charlotte, municipal employees have raised their minimum wage to \$23.00 per/hr. In Greensboro and Raliegh almost, all municipal workers will see their minimum wage raised to \$20 00 per/hr. It is also illegal for public employees to strike in North Carolina. In Durham city, the sanitation strike played a pivotal role leading to an immediate investment of 6.5 million in bonuses awarded to the lowest wage earners. Those earning less than \$42,000 received a full bonus of \$5,000. The union demanded that the biggest bonuses go to the bottom tier workers that needed it most. These are our members. This led to a surge in organizing and was the basis to demand more than just a one-time bonus. Coalitions were established with leading faith organizations. By creating a movement, we were able to command the city to secure \$28 million dollars in actual raises.



Newly elected UE 150 officers (l to r) Alexandra Fox, (Central Regional hospital), Recording Secretary, William Young, (Cherry hospital), VP, Chris Benjamin, (Durham city), Alt trustee, Dominic Harris, (Charlotte city) Treasurer, Willie Brown, (Durham city) President, Dr. Rakesh Patel, (Central regional hospital), Trustee, Montrell Perry, (Durham city, Trustee, Vincent Daniels, (Durham city), Assistant Chief steward, Central regional, Not pictured Craig Brown (Charlotte city), Chief Steward.



Khin Su Su Kyi Housekeeper UNC Chapel hill reported that the housekeepers fought for \$15. /hr. and won that. They fought for \$18. /hr. and won that. They are now fighting for \$20. /hr. She is pictured next to Elder Angaza Sababu Laughinghouse. The Local also expressed their deep appreciation and gratitude to former UE 150 Local President Sekia Royal. Sekia was honored with a rousing applause as she takes a step back from the office of President of UE 150. Sekia has been a light for all of us to follow.

She has been a warm serious leader who always lets you know what she thinks in an appropriate manner. Meaning she will set you straight if she really needs to. Sekia remains an Eastern region Executive board member and member of the General Executive Board (GEB).





HAPPY ANNIVERSARY UE LOCAL 121.

60 years ago, UE Local 121 won their NLRB election on June 22nd, 1964. An organizing effort by the IAM (Machinists) two years earlier failed. Records show that they won their first contract in March of 1965. At the time the company challenged the conduct of the election. Those charges were dismissed. During the campaign the workers faced a blistering anti union campaign in which they held strong. The company continued their hostilities all through bargaining. A strike vote was taken which put the company on notice to bargain in good faith. Shortly thereafter an agreement was reached.



Included in their first contract were 6 cent annual wage increases over a three-year contract, inequity raises for 25% of the workforce of between 10 and 20 cents. A Christmas bonus of 2% of annual wages. Retroactive wage increases for 3 months, an additional paid holiday. 3 day paid bereavement, weekly paid

sick leave of 60% of wages, paid life insurance of \$1,000 the first year, \$2,000, the second year and \$3,000, the third year. Paid vacation of 1 week in year 1, 2 weeks in year 2 and 3 weeks at year 20. The company had also agreed to subsequently negotiate a wage progression program since some workers with as much as 15 years had still not reached top rate. Our members have been producing nails, screws, rivets and other fastening devices ever since then in Baltimore at Clendenin Brothers.



Practice picketing - UE Local 197 TRU – UE

UE Local 197 TRU-UE Baltimore MD. Johns Hopkins University. On January 30/31, 2023, TRU - UE members voted to organize their union. The vote was 97% (2,053) in favor of UE. They began bargaining in May of 2023 and reached a tentative agreement on March 29th, 2024. The vote in favor of the contract was 99.5%. The new contract included life-changing improvements. Their stipend (salary)

was increased to \$47,000. An increase of almost 50% in some departments. Four-to-five-year guaranteed funding depending on department. A \$1,000. signing bonus, cash subsidies for parents and caregivers. Full healthcare premiums for dependents and children, free local transit passes, union shop, just cause protections, a grievance procedure, ability to peacefully protest, \$2,500.00 relocation assistance for international grad workers,

The victory had been a long time coming. Organizing efforts began nearly a decade earlier. Opportunities were aided by a more worker friendly Biden NLRB. Winning this contract didn't just happen. Strong messages of solidarity were sent and demonstrated to the university. Projecting a strike they had practice picketing in which more than 500 workers came out to participate. They initiated an online strike pledge and within 36 hours more than 1000 workers had signed. They brought their children into negotiations with them to draw attention to the struggle of a grad workers raising a family.

Eastern region President's comment. As you can see, the locals in our region are very active and creative when it comes to engaging in aggressive struggle. What is always inspiring to see is workers realizing the power they have when they put their thinking caps on. When workers come up with creative ideas – we win. We win when we make our demands in a loud, clear, visual, enthusiastic, legal and occasionally illegal way. No law can take away our right to strike.

Look to make our fightback engaging. To recognize and take advantage of opportunities that we see or create. We need to be looking for and thinking about how we can create opportunities. When a local thinks of ways to bring members together in a social (or other) way, we should be thoughtful that the primary objective of the event is educating and mobilizing the membership. A union barbecue should not just be a union barbecue. The real focus should be how we are going to take advantage of this time, this opportunity to energize the membership with a plan of action leaving the barbecue. The same thing with local picnics, Christmas parties, union meetings, etc. The planning, the strategy, and most importantly the execution is where it all comes together to bring the union to life. When workers see their power, feel their power, then the union is alive, and the boss fears us.

All of us have a right to be angry and frustrated about the world around us and how our labor is not appreciated or compensated by our employers. We are not wrong to feel betrayed by the ruling class and their puppet Democratic and Republican party. They preach one thing and deliver division, racism, sexism, poverty, homelessness, incarceration, hunger, insecurity, etc. The light that leads the way can only be when we unite as workers. To unite not just in our union but with all workers. We know right from wrong and what is going on is wrong and has been wrong for centuries. Only we can fix this. **EDUCATE, ORGANIZE, MOBILIZE.**

Being a union member is not something you are because you pay dues. It's not something you are because you go to an occasional meeting or even get elected to a union office. It needs to be something you are. You have to have it in your blood, or you get it in your blood because the welfare of your family and community depends on it. The employer is always trying to eat our lunch whether we are union or non-union, an active member, inactive member or non-member. Real union members understand that it doesn't have to be this way in our workplace. We have rights, we have power, and we can exercise that power. As rank-and-file union members, all of us share responsibility to unite with one another. We are going to get ourselves organized. It may just be a few folks with plans to mobilize the entire workplace. We are going to make sure that leaflets and newsletters are circulated. We are going to get Union buttons made, "UE Stewards" posted or circulated, T shirts for our shop, resolutions posted, mini meetings, etc. We are going to keep feeding our members educational material and watch the union come to life.

So, keep digging for gold. Keep recruiting, developing, engaging the members who are not active because among them you will find new leaders, new activists and someone who can change the world. Time and time again we see how one person can make a difference. They may not know they have it in them. But once they get it, they will have a place to focus all their anger and frustration. They will have an avenue to rise and make a difference like never before.

In solidarity George Waksmunski UE Eastern region President





(l to r) Jaryd Langevin Assistant Chief steward, Justin Stender Chief Steward, Loulie Zeichner, steward and Elizabeth Jesdale, steward.

UE Local 255, Montpelier Vermont, City Market Food Co-op. Members at UE Local 255 were engaged in various activities including weekly protests for a ceasefire in Gaza. In the shop they were dealing with questions of harassment by management and by customers. The company had an anti-harassment training which the employees interpreted as how to endure harassment. There was no training on customer harassment such as grabbing, touching or dealing with inappropriate language by customers. Another issue was the company hiring outside applicants over an internal applicant for a graphic designer position.

UE Local 228, LDRM, Portsmouth NH. UE Local 228 had their monthly membership meeting in July and new local officers were sworn in. The meeting was well attended in person and on Zoom. New folks were coming forward, young folks were coming to learn and get involved. The local has really developed into a well-run, militant union. They got their ducks in a row.



Left to right --Keith Correll, Jane Shepard-O'Connor, Ed Martin, Dave Kirby, Shane Tassinari, Anthony Comeau, Robin Florczak, Rosie Buswell

The new and former officers, including the members present were working diligently on upgrading their internet access and presence. They were also hard at work making sure they had a smooth transition of officers with the Local bank.

Outgoing President Denise (Dee) Towne expressed her deep appreciation for all the support her members have given her. She further expressed gratitude for what she has learned and experience while President. UE Local 228 expressed their gratitude and respect for Dee's unwavering commitment to the local and the working class. New President Jane Shepard-O'Connor has been a longtime activist for UE 228. Jane and her officers are well suited to do an amazing job for the members.

UE Local 613, Western Pennsylvania School for Blind Children, Pittsburgh PA. UE Eastern region Executive board member Alison Oniboni is taking her local to a new level. She has put together her own series of training courses for her members. There will be 4 trainings sessions over 5 months. Each session offers 45-minute training over lunch and an evening option on Zoom the same day. She made a leaflet, a QR code and got the word out. She developed the training from UE materials and UE online information. At her first lunch session 21 members attended. The group was made up of new members who were seeking more information and wanted to be involved as well as seasoned veterans. UE staff did not assist with any part of this member-run training.



WORKERS UNITED! -- WILL NEVER BE DEFEATED!



UE Eastern region General Executive Board (GEB) members meet in Pittsburgh with our Western region counterparts and National officers in September to review discuss and debate current issues facing the union. The GEB is the highest governing body of the union in between National conventions. The Eastern region GEB members are a tight knit group from various backgrounds. A serious group dedicated to our labor movement.

(l to r) **Antwon Gibson**, Maintenance department, Wabtec, UE Local 610 President, Wilmerding PA. **Jim Borowski**, Head operator, Buckeye Pipeline, UE Local 106 Port Reading NJ. **Scott Slawson**, Class one assembly welder, Wabtec, UE Local 506 President, Erie PA. **Margaret Dabrowski**, 911 dispatcher, New Britain CT., UE local 222, sub local 25. **Dean Pacileo**, CNC technician/Machining cell leader, Sargent Lock, UE Local 243, New Haven CT. **George Waksmunski**, UE Eastern region President UE Local 150, Pittsburgh PA. **Sekia Royal**, Cook II, Oberry neuromedical treatment center, UE 150 Cherry/Oberry chapter, Goldsboro NC. **Bud Decker**, Melt operator, Kennedy Valve, UE Local 329 President, Elmira NY.

UE Local 300 CGSU Cornell University, Ithaca NY. UE Local 300 CGSU is one of our newest UE Locals. On October 2nd 2024 The local held a rally and march to call on the University to bargain a fair contract and recognize their memorandum of understanding with regard to Momodou Tall and negotiate the effects of his suspension. A couple hundred folks came out in a steady rain flanked on all sides by campus police. The energy was high as several speakers spoke of retaliation by Cornell.



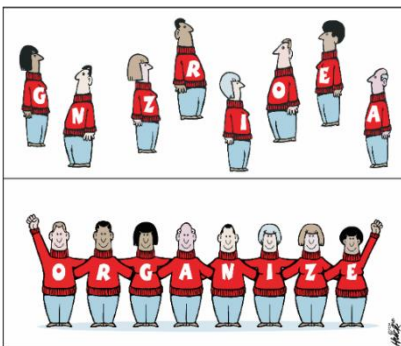
Pictures from UE Local 329 strike at Kennedy valve, Ithaca NY

UE Preamble

We, the Electrical, Radio and Machine Workers (UE), realize that the struggle to better our working conditions is in vain unless we are united to protect ourselves collectively against the organized forces of the employers.

Realizing that the old craft form of trade union organization is unable to defend effectively the interests and improve the conditions of wage earners, WE THE ELECTRICAL, RADIO AND MACHINE WORKERS (UE), form an organization which unites all workers on an industrial basis and rank and file control, regardless of craft, age, sex, nationality, race, creed or political beliefs, and pursue at all times a policy of aggressive struggle to improve our conditions.

We pledge ourselves to labor unitedly for the principles herein set forth, to perpetuate our union and work concertedly with other labor organizations to bring about a higher standard of living of the workers.



This QR Code is priceless for all members. It takes you to all 80 of our UE stewards. A UE steward is a 25-minute read on fundamental and critical topics for all union members. If you want a place to quickly research an issue, then check here.



The next UE Eastern region meeting will be held in the Spring of 2025. The date and location will be announced at our Baltimore region meeting. We will be having our annual Region elections for officers, executive board, General Executive Board (GEB), and trustee in the Spring.

SOLIDARITY FOREVER